

Regular meeting of the Board of Education of Valley Stream Union Free School District Thirteen held in the Board Room of the James A. Dever School on Tuesday, December 16, 2014.

BOARD MEMBERS PRESENT **BOARD MEMBERS ABSENT**

Trustee Chiachiere
Trustee DiSibio
Trustee Douglas
Trustee Farrell
Trustee Greco Jacobs
Trustee Pomerantz
Trustee Stris

OTHERS PRESENT

Superintendent Robb-Fund
Interim Asst. Supt. for CAT Martin
Interim Asst. Supt. for Business Groveman
Principal Capozzoli
Principal Huplosky
Principal Steele
School District Attorney Feldman
District Clerk Michels

Approximately 19 Visitors

Convening

The meeting was convened at 6:00 p.m. by President DiSibio.

CONVENING

Quorum

Seven members being present, a quorum was determined.

QUORUM

Executive Session

At 6:04 p.m. a motion for an Executive Session was made to discuss the personnel history of a particular person, negotiations and the Superintendent's Search with School Leadership, on a motion made by Trustee Stris, seconded by Trustee Douglas and carried unanimously. Attorney Feldman arrived at 7:00 p.m. and School Leadership left at 7:20 p.m.

EXECUTIVE SESSION

At 7:25 p.m. the Superintendent was invited to attend; and at 7:30 the Assistant Superintendents.
At 7:55 p.m. the Assistant Superintendents left the meeting.

Reconvening

The meeting was reconvened at 8:01 p.m. by President DiSibio.

RECONVENING

Pledge of Allegiance

Welcome

Quorum

Seven members being present, a quorum was determined.

QUORUM

Approval of the Minutes

To approve the Minutes of the November 25, 2014 meeting.

MINUTES OF 11/25/14
MEETINGS APPROVED

Moved by Trustee Stris, seconded by Trustee Douglas and carried unanimously.

Correspondence

Received from Frazer & Feldman:

- Attorney's Corner – Month in Review
- Obligations of Public Schools to Address Bullying of Students with Disabilities
- Invitation to Legal Loop and Student Registration Guidance

Received from Guercio & Guercio

- New Law Relating to Instruction in CPR
- NYSHIP Rules and Districts' Ability to Offer Alternative Coverage
- OCR Guidance on Bullying Section 504
- Compliance Review: District Enrollment Practices for Unaccompanied Minors and Other Undocumented Youths

Received a letter from Maribel Padin-Canestro regarding School Security

Received an on-line Petition from the Wheeler Avenue Community regarding Restroom Facility Improvements

The Clerk received a letter from the Valley Stream Education Foundation this evening and the Board will receive copies tomorrow.

President DiSibio held a moment of silence for a former graduate of Howell Road School, and expressed the Board of Education condolences to the family.

Report of the Superintendent of Schools

Dr. Adrienne Robb-Fund

Resignation of a Noon Hour Aide

To accept the resignation of Naila Khalid as a noon hour aide at James A. Dever School effective November 25, 2014

N. KHALID RESIGNED AS A
NHA

Moved by Trustee Stris, seconded by Trustee Greco Jacobs and carried unanimously.

Substitute Classroom/Noon Hour Aide

To add Marie Alcindor, Maria Crimi and Asha Persaud as substitute Classroom/Noon Hour Aides.

M. ALCINDOR, M. CRIMI & A. PERSAUD ADDED AS CRA/NHA SUBSTITUTES

Moved by Trustee Stris, seconded by Trustee Greco Jacobs and carried unanimously.

Resignation of a Noon Hour Aide

To accept the resignation of Michelle Miano, Noon Hour Aide at Willow Road School, effective December 19, 2014.

M. MIANO RESIGNED AS A NHA

Moved by Trustee Stris, seconded by Trustee Greco Jacobs and carried unanimously.

Substitute Classroom/Noon Hour Aide

To add Ghazala Bhatti as a substitute Classroom/Noon Hour Aide.

G. BHATTA ADDED AS A CRA/NHA SUBSTITUTE

Moved by Trustee Stris, seconded by Trustee Greco Jacobs and carried unanimously.

Committee Reports

EDUCATION [T. Pomerantz, F. Chiachiere]

Education Report

Superintendent Robb-Fund gave an overview of the Long Island Consortium for Excellence and Equity (LICEE).

Gate Advancement

To approve the Gate Advancement for Lisa Smaldon from Step 19 to Step 20 effective January 16, 2015 in accordance with the VSTA/Board Contract.

GATE ADVANCEMENT L. SMALDON

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

Employment of Teaching Assistants

To employ the following as Teaching Assistants assigned to Howell Road School effective December 17, 2014 through June 30, 2015 at \$27,321(pro-rated) and unless sooner terminated, in accordance with the VSTA Teaching Assistants Contract in effect on the date of employment:

EMPLOYMENT OF TAs
V. D'ANNUNZIO, A. KALAN & C. RANDAZZO

- Valerie D'Annunzio
- Adam Kalan
- Catherine Randazzo

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

2014-2015 Salary for Information Technology Specialist I

To establish the 2014-2015 salary for Pam Arata, Information Technology Specialist I at \$51,231 and to authorize the Board President to sign the Employment Agreement.

SALARY ESTABLISHED FOR P. ARATA AND EMPLOYMENT AGREEMENT FOR 2014-2015

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

2014-2015 Salary for the Physical Therapist

To establish the 2014-2015 salary for the Physical Therapist Shoshana Bazini at \$59,211 for the 2014-2015 school year.

SALARY ESTABLISHED FOR S. BAZINI FOR 2014-2015

Moved by Trustee Pomerantz, seconded by Trustee Douglas and carried unanimously.

2014-2015 Salary for the Occupational Therapist

To establish the 2014-2015 salary for the Occupational Therapist Sheryly Fils-Aime at \$69,276 for the 2014-2015 school year and to authorize the Board President to sign the Employment Agreement.

SALARY ESTABLISHED FOR S. FILS-AIME AND EMPLOYMENT AGREEMENT FOR 2014-2015

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

Employment Agreement for an Occupational Therapist

To authorize the Board President to sign the Employment Agreement for Christina Del Gais, Occupational Therapist.

EMPLOYMENT AGREEMENT FOR C. DEL GAIS FOR 2014-2015

Moved by Trustee Pomerantz, seconded by Trustee Greco Jacobs and carried unanimously.

Substitute Teacher Rate of Pay

To approve an increase in the per diem rate of pay for substitute teachers of \$25 making the rate of pay \$125 per day; and establish the rate of pay for long-term substitute teachers at \$140 per day effective December 17, 2014.

SUBSTITUTE TEACHER RATE OF PAY INCREASED TO \$125; \$145 FOR LONG-TERM SUBS

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously. On the question: What constitutes a long-term substitute. Dr. Robb-Fund advised that a long-term substitute who is in for a teacher out on a six-week FMLA. Since there is nothing about substitute teachers in the VSTA/Board Agreement; Trustee Stris made a motion to

lay on the table the salary of \$140 for long-term substitute teachers for further discussion, Trustee Pomerantz seconded the motion and it carried unanimously.

Substitute Teacher List

To approve the updated Substitute Teacher List for the 2014-2015 school year.

SUBSTITUTE TEACHER LIST
UPDATED AND APPROVED

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

BUSINESS COMMITTEE [J. Greco Jacobs, P. Farrell]

Treasurer's Report

No report this month.

Board Resolution to Adopt Affordability Safe Harbors Under The Affordable Care Act

AFFORDABLE CARE ACT
AFFORDABILITY SAFE
HARBORS

WHEREAS, in 2010, the Affordable Care Act ("ACA") added a new Section 4980H to the federal Internal Revenue Code ("IRC") requiring employers with at least 50 full-time employees and/or full-time equivalent employees ("FTEs") to either pay a penalty or offer affordable health care coverage that provides minimum essential coverage and minimum value; and

WHEREAS, to determine whether health care coverage is affordable for purposes of determining liability under Section 4980H, employers may adopt a "safe harbor"; and

WHEREAS, in order to apply the affordability safe harbor options, the employer must designate which safe harbor option(s) will be used.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ("Board") of the Valley Stream 13 USFD ("District"), upon the recommendations of the Superintendent of Schools, hereby designates the Form W-2 safe harbor option for the following categories of District employees:

Employee Category: Aides

BE IT FURTHER RESOLVED, that the Board authorizes and directs the Superintendent of Schools to take any and all necessary steps to implement the affordability safe-harbor option(s) and apply the safe harbor(s) in accordance with all applicable laws, District policies and relevant employment agreements.

Moved by Trustee Greco Jacobs, seconded by Trustee Stris and carried unanimously.

Transportation Contract 2014 –2015

To approve the following new transportation contract bid at June CPI of 1.9% as bid on October 24, 2014.

TRANSPORTATION CONTRACT
FRED SPARKES SCHOOL

Veterans

Fred Sparkes School	1 student	\$ 832.52 per pupil per month
	1 matron	\$1988 per pupil per month

Moved by Trustee Greco Jacobs, seconded by Trustee Stris and carried unanimously.

Public School Fire Safety Reports

To accept the Public School Fire Safety Reports performed on September 23, 2014 for the 2014-2015 school year.

SCHOOL FIRE SAFETY REPORTS
ACCEPTED

Moved by Trustee Greco Jacobs, seconded by Trustee Stris and carried unanimously.

On the question: Trustee Stris advised that the district received a very good report.

Transfer

TRANSFERS APPROVED

To approve the following transfers effective December 17, 2014:

From:

A9952.900-01	Transfer-Special Aid Fund	\$12,350
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To:

A1620.500.01	Custodial Supplies	\$2,000
A1621.440-07	Architect/Engineer Consultant	8,950
A1910.405-01	Insurance Appraisal	1,400

Moved by Trustee Greco Jacobs, seconded by Trustee Douglas and carried unanimously.

POLICY COMMITTEE [W. Stris, S. Douglas]

Policies for a 1st Reading (informational)

- 1000 Community Relations Goals
- 5405 Wellness Policy on Nutrition and Physical Activity

POLICIES FOR 1ST READING

COMMITTEE OF THE WHOLE [Vice President T. Pomerantz]

Committee on Special Education Reviews

To ratify and adopt the Committee on Special Education Reviews dated 11/25, 11/26, 12/2, 12/3, 12/4, 12/9, and 12/10/14.

CSE REPORTS ADOPTED

Moved by Trustee Pomerantz, seconded by Trustee Greco Jacobs and carried unanimously.

Committee on Pre-school Special Education Review

To ratify and adopt the Committee on Pre-school Education Review dated 11/24/14.

CPSE REPORTS ADOPTED

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

Special Education Contract

To approve a contract with Bellmore UFSD for special services for the 2014-2015 school year.

SE CONTRACT APPROVED
BELLMORE UFSD

Moved by Trustee Pomerantz, seconded by Trustee Greco Jacobs and carried unanimously.

Impartial Hearing Officer

To remove Robert Mackreth from the rotational list of Impartial Hearing Officers.

IHO REMOVE R. MACKRETH

Moved by Trustee Pomerantz, seconded by Trustee Greco Jacobs and carried unanimously.

Coach Bus Contracts

To approve the contracts between Valley Stream UFSD Thirteen Board of Education and the Fantasy Charters Bus Company for coach bus services to be provided to the James A. Dever School and the Howell Road School in accordance with the terms of said contract; and to authorize the Board President to sign the contracts.

FANTASY CHARTERS BUS CO.
CONTRACTS APPROVED FOR
DEVER & HOWELL

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

BOCES Budget Advisory Committee

To appoint the following residents as additional liaisons to the BOCES Budget Advisory Committee for 2014-2015:

BOCES BUDGET ADVISORY
COMMITTEE MEMBERS
APPOINTED

Jay Ellis	Wesley Mathurin	Jennifer Oliveri	Sarwat Paracha
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Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.
On the question: Trustee Stris advised that this is the first time this position was open to district residents. On December 18 Trustee Pomerantz will attend the orientation meeting with the newly appointed committee members. At the Reorganization Meeting in July, Trustees DiSibio and Stris were appointed to this committee.

Donation

To approve a donation from Independent Physical Exam Referrals, Inc. of 20 four-drawer file cabinets with an approximate value of \$2,800.

DONATION APPROVED

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

Conference Attendance

BE IT HEREBY RESOLVED, that the Board approves the attendance of Trustee Frank Chiachiere at the National School Board Association (NSBA) Advocacy Institute in Washington, D.C. as the Area Liaison representing the Nassau-Suffolk School Boards Association and to lobby on behalf of the District and the Association with elected representatives and federal education officials; and authorizes the payment of reasonable and necessary travel expenses of Dr. Chiachiere, in accordance with District policy.

F. CHIACHIERE ATTENDANCE
AT ADVOCACY INSTITUTE
APPROVED

Moved by Trustee Pomerantz, seconded by Trustee Stris and carried unanimously.

High School Report

Trustee Greco Jacobs gave the following high school report: The High School Superintendent reported on the bomb threat that occurred at North High School. Police were on the scene and protocols were followed. The threat was deemed not credible; student safety was of paramount importance throughout the duration of the incident. Tracey Neckulak resigned as the Assistant Superintendent for Personnel effective January 4, 2015, and Katie Mazalkova won a \$30,000 scholarship as a finalist in the Seimans Science Research Competition.

HIGH SCHOOL REPORT

Trustee Stris added that in accordance with Policy 5110 Attendance Area Program – sixth grade parents can request which high school their child can attend if they submit the appropriate form to the superintendent by February 15, 2015. Forms can be requested from the HS District Office. Once this request is made, the student must stay at that school for the remainder of their high school education.

Report of the Attorney

REPORT OF THE ATTORNEY

Jack Feldman reported on functional behavioral assessment reviews.

New Business

The Board of Education met with School Leadership this evening. Listed below is the resolution for the appointment of the new Superintendent of Schools:

BE IT RESOLVED, that the Board of Education approves the following specifications for use in advertising the vacancy for the position of Superintendent of Schools:

The successful candidate will be:

- A strong, experienced, decisive leader with proven skills in effectively communicating with board, staff, parents, and students
- An educator with a strong background in curriculum and instruction, preferably with successful experience in elementary school classroom teaching, the principalship, and central office responsibilities including budgeting and finance
- An intelligent, articulate educator with good management skills who is able to communicate a vision for a high-expectation school district following engagement with a broad range of its stakeholders
- A visible, accessible, approachable, and collaborative leader who genuinely seeks and listens to varying points of view prior to moving forward in timely decision-making
- A people person, with a sense of humor, who can unify and build trust among board members, staff, and community alike

BE IT FURTHER RESOLVED, that advertisements of the vacancy be placed in the following print and electronic publications at a total cost not to exceed \$16,500:

- Two editions of Education Week and 30 days on line
- The “Sunday Review” section of The New York Times and 30 days online
- 30-day posting on the website of the American Association of School Administrators
- 45-day posting on the website of the New York State Council of School Superintendents
- Through a recruitment letter sent by School Leadership, LLC to 1,400 educational leaders nationally

Moved by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.

Visitors

Tara Casucci – speed camera at Wheeler Avenue School removed
Maribel Padin-Canestra – Race to the Top funding and the impact on Common Core
Jeanette Wilson – Procedures for bomb threats

Executive Session

At 8:50 p.m. a motion for Executive Session for personnel of a particular person was made by Trustee Stris, seconded by Trustee Chiachiere and carried unanimously. The superintendent and attorney were invited to attend. Action may be taken afterwards.

Reconvening

At 9:50 p.m. the meeting was reconvened by President DiSibio.

Adjournment

At 9:55 p.m. the meeting was adjourned on a motion made by Trustee Stris, seconded by Trustee Chiachiere and carried unanimously.

ADJOURNMENT

Respectfully submitted,

Denise Michels

Denise Michels
District Clerk