

Regular meeting of the Board of Education of Valley Stream Union Free School District Thirteen held in the Auditorium of the James A. Dever School Tuesday, November 27, 2018.

<u>BOARD MEMBERS PRESENT</u>	<u>BOARD MEMBERS ABSENT</u>	<u>OTHERS PRESENT</u>
Trustee Douglas	Trustee Pandit	Superintendent Evelyn
Trustee Chiachiere		Asst. Supt. for Spec. Svcs. Sells-Asch
Trustee Farrell		Asst. Supt. for Curric. & Inst. LaRocca
Trustee Pomerantz		Asst. Supt. for Bus. & HR Antoine
Trustee Stris		Director of Tech. DiMango
Trustee Vicente		School District Attorney Sheahan
		District Clerk Rosamilia
		Approximately 3 Visitors
<u>Convening</u>		CONVENING
The meeting was convened at 7:15 p.m. by President Douglas.		
<u>Quorum</u>		QUORUM
Six members being present, a quorum was determined.		
<u>Executive Session</u>		EXECUTIVE SESSION
The Board immediately moved into Executive Session on a motion made by Trustee Stris, seconded by Trustee Farrell and carried unanimously to discuss the personnel of a particular person. The Superintendent, Assistant Superintendents & School District Attorney were invited to attend.		
<u>Reconvening</u>		RECONVENING
The meeting was reconvened at 8:00 p.m. by President Douglas.		
<u>Quorum</u>		QUORUM
Six members being present, a quorum was determined.		
<u>Pledge of Allegiance</u>		
<u>Welcome</u>		
<u>Approval of the Minutes</u>		MINUTES OF 6/20/18 BOE MTG., 7/5/18 REORG. MTG., 7/11/18 SPEC. MTG., 7/31/18 SPEC. MTG. APPROVED
To approve the minutes of the June 20, 2018 Board of Education Meeting, July 5, 2018 Reorganization Meeting, July 11, 2018 Special Meeting, July 31, 2018 Special Meeting.		
<u>Correspondence</u>		CORRESPONDENCE
A thank you card was received from Marge Sison in appreciation for your well wishes.		M. SISON
A thank you card was received from the family of Janet McDougall in appreciation for your kind expression of sympathy.		FAMILY OF J. MCDOUGALL
An invitation to listen to our musicians play at the tree lighting ceremonies in Malverne and North Valley Stream was received.		G. GUIDONE
Correspondence was received from Guercio & Guercio regarding piggybacking on U.S. Communities Contract with Amazon Business.		GUERCIO & GUERCIO

**Report of the Superintendent of Schools**

English as a New Language Program [L. Sells-Asch] – moved to January 22, 2019 Board of Education meeting  
 Howell Garden [with presentation from children and teacher(s)] – moved to February 26, 2019 Board of Education meeting

Instructional Coaching Program [J. LaRocca]

Superintendent Evelyn spoke about the Instructional Coaching Program and introduced Assistant Superintendent LaRocca to share the journey of this learning model that began in 2015.  
 Assistant Superintendent LaRocca introduced the district’s Instructional Coaches who presented a power point of the program. Instructional Math Coach Denise Simone spoke about how research has shown that teacher quality is one of the most important variables affecting student achievement. She pointed out the different aspects of professional development and the effect it had on teachers implementing the new skills that they learned in their classroom.  
 Instructional Technology Coach Cindia Alvarado presented an overview of how we are supporting teachers in the district.  
 Instructional ELA Coach spoke about the teacher’s feedback on the program.

## Committee Reports

### EDUCATION COMMITTEE [F. Chiachiere, Chairperson; M. Vicente]

#### Employment of Classroom Aide

To appoint Christine Taylor as a Classroom Aide assigned to the Howell Road School on Step 5 (\$19,857) effective November 28, 2018, pending civil service approval and unless sooner terminated.

C. TAYLOR EMPLOYED AS  
CLASSROOM AIDE - HOWELL  
ROAD SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Vicente and carried unanimously.

#### Employment of Classroom Aide

To appoint Charlene Case as a Classroom Aide assigned to the Willow Road School on Step 1 (\$17,031) effective November 28, 2018, pending civil service approval and unless sooner terminated.

C. CASE EMPLOYED AS  
CLASSROOM AIDE - WILLOW  
ROAD SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.

#### Employment of Long Term Substitute Teacher

To appoint Kelly Hill as a long term substitute teacher at the Wheeler Avenue School, effective November 28, 2018, for a period not to exceed 60 days, unless otherwise extended by the Board of Education, at a rate of \$140 per day.

K. HILL, K. DRAKE EMPLOYED  
AS LONG TERM SUB. TEACHER  
WHEELER AVE. SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.

To appoint Kathleen Drake as a long term substitute teacher at the Wheeler Avenue School, effective November 28, 2018, for a period not to exceed 60 days, unless otherwise extended by the Board of Education, at a rate of \$140 per day.

Moved by Trustee Chiachiere, seconded by Trustee Vicente and carried unanimously.

#### Employment of a Permanent Substitute Teacher

To employ Victoria Pelaez as a Permanent Substitute Teacher at the Willow Road School at a rate of \$125 per day, effective November 28, 2018 through June 30, 2019 and unless sooner terminated.

V. PELAEZ EMPLOYED AS  
PERM. SUB. TEACHER -  
WILLOW ROAD SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.

#### Employment of Cleaner

To employ Adam Sells as a Cleaner at the Wheeler Avenue School at an annual salary of \$52,319, effective November 28, 2018, pending fingerprint clearance and Civil Service approval, and unless sooner terminated.

A. SELLS EMPLOYED AS  
CLEANER – WHEELER AVE.  
SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Farrell and carried unanimously.

#### Employment of Part Time Typist Clerk

To employ Monica Ferraro as a Typist Clerk (Part Time) assigned to the Office of Special Services, effective November 28, 2018, at an hourly rate of \$21.79 per hour, not to exceed 17.5 hours per week pending fingerprint and Civil Service clearance.

M. FERRARO EMPLOYED AS  
PART TIME CLERK TYPIST

Moved by Trustee Chiachiere, seconded by Trustee Vicente and carried unanimously.

#### Amend Employment of Noon Hour Aide

BE IT RESOLVED that the Board of Education hereby amends the resolution adopted on October 23, 2018 as follows:

To appoint Marie Claussell as Noon Hour Aide assigned to the Howell Road School at a rate of \$12.25 per hour effective October 24, 2018, pending civil service approval and unless sooner terminated.

M. CLAUSELL EMPLOYED AS  
NOON HOUR AIDE AMENDED  
HOWELL ROAD SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Farrell and carried unanimously.

#### Termination of Employee

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby terminates the employee identified on confidential schedule "A" effective November 28, 2018.

TERMINATION OF EMPLOYEE  
CONF. SCH. "A" APPROVED

Moved by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.

Rescind Appointment

To rescind the appointment made at the Board of Education meeting on September 25, 2018, of Sherley Alexis-Adelphin, Classroom Aide at the James A. Dever School.

S. ALEXIS-ADELPHIN APPT. RESCINDED

Moved by Trustee Chiachiere, seconded by Trustee Vicente and carried unanimously.

Rescind Appointment

To rescind the appointment made at the Board of Education meeting on September 25, 2018, of Jheanell Fraser, Media Aide at the Willow Road School.

J. FRASER APPT. RESCINDED

Moved by Trustee Chiachiere, seconded by Trustee Farrell and carried unanimously.

**CONSENT AGENDA**

*The following items were approved on a motion for a Consent Agenda by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.*

CONSENT AGENDA

Resignation of Part Time Clerk Typist

To accept the resignation of Rita McMahon, part time Clerk Typist in the CSE Office, effective November 8, 2018, letter dated October 30, 2018.

R. MCMAHON RESIGNATION ACCEPTED

Resignation of Permanent Substitute

To accept the resignation of Kelly McDonough, Permanent Substitute at the James A. Dever School, effective October 23, 2018, letter dated October 23, 2018.

K. MCDONOUGH RESIGNATION ACCEPTED

Resignation of Classroom Aide

To accept the resignation of Tara Kramer, Classroom Aide at Willow Road School, effective November 1, 2018, letter dated November 1, 2018.

T. KRAMER RESIGNATION ACCEPTED

**END CONSENT AGENDA – EDUCATION COMMITTEE**

Appointment of a Permanent Substitute Teacher

To employ Annmarie Vialva as a Permanent Substitute Teacher at the Wheeler Avenue School, at a rate of \$125 per day, effective November 28, 2018 through June 30, 2019 and unless sooner terminated.

A. VIALVA EMPLOYED AS PERM. SUB. TEACHER - WHEELER AVE. SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Vicente and carried unanimously.

Appointment of a Permanent Substitute Teacher

To employ Alexa Gottesman as a Permanent Substitute Teacher at the James A. Dever School, at a rate of \$125 per day, effective November 28, 2018 through June 30, 2019 and unless sooner terminated.

A. GOTTESMAN EMPLOYED AS PERM. SUB. TEACHER - JAMES A. DEVER SCHOOL

Moved by Trustee Chiachiere, seconded by Trustee Farrell and carried unanimously.

**BUSINESS COMMITTEE [P. Farrell, Chairperson; T. Pomerantz]**

Music Stipends for Clubs

In accordance with Section 5.6 of the VSTA Contract, listed below are the music teacher assignments for extra pay for extra services for the 2018-2019 school year:

MUSIC STIPENDS FOR CLUBS APPROVED

Teacher	School/Group	Club/Step	Stipend
Jeremy Arndt	Wheeler/Orchestra	B/Step I	\$2,820 (prorated)

Moved by Trustee Farrell, seconded by Trustee Stris and carried unanimously.

Budget Transfers

To approve the following budget transfers effective November 28, 2018.

BUDGET TRANSFERS EFF. 11/28/18 APPROVED

From:

A9731.700-01	Bond Anticipation Notes (BANS)	\$ 50,000
A1621.201-01	Grounds Equipment	40,000
A9020.800-01	Teachers Retirement (TRS)	37,100
A1621.443-01	Grounds Maintenance	30,000
A1621.442-01	Maintenance – Painting	25,000
A1621.435-02	Electrical District	10,000
A1621.438-01	Maintenance Plumbing Repairs	5,000
A1680.403-01	Cent DP-Maintenance Hardware	3,900
A1240.160-01	Chief Admin – Clerical Salaries	3,500

A2110.506-05	Math Supplies – Willow	932
A9020.801-01	Accumulated Leave	45,000
A9010.800-01	Employee Retirement Systems (ERS)	22,000

To:

A2815.401-01	Health Services – Contractual	\$ 50,000
A1621.440-06	Building Renovations	40,000
A2110.473-01	Charter Schools	37,100
A1621.440-06	Building Renovations	30,000
A1621.440-06	Building Renovations	25,000
A1621.440-06	Building Renovations	10,000
A1621.440-06	Building Renovations	5,000
A2630.490-01	Computer Assisted Instruct BOCES	3,900
A1240.161-01	Chief Admin – Temp Salaries	3,500
A2110.503-05	Science Supplies – Willow	932
A1310.400-01	Business Admin-Contractual	45,000
A2630.500-01	Computer Supplies – District	22,000

Moved by Trustee Farrell, seconded by Trustee Stris and carried unanimously.

**CONSENT AGENDA**

*The following items were approved on a motion for a Consent Agenda by Trustee Chiachiere, seconded by Trustee Stris and carried unanimously.*

CONSENT AGENDA

Treasurer’s Report

To approve the Treasurer’s Reports for September and October 2018.

TREASURER’S REPORT  
SEPT. AND OCT. 2018  
APPROVED

**END CONSENT AGENDA – BUSINESS COMMITTEE**

**POLICY COMMITTEE** [V. Pandit, Chairperson; W. Stris]

1. Policies for 1<sup>st</sup> Reading

- 5100 Student Attendance
- 5300 Code of Conduct
- 8220 Building and Grounds Maintenance and Inspection
- 6720 Uniform Grant Guidance for Federal Awards - *new*

POLICIES FOR 1<sup>ST</sup> READING

2. Policies for 2<sup>nd</sup> Reading and Adoption

- 0110 Sexual Harassment
- 0110-R Sexual Harassment Regulation
- 0110-E Sexual Harassment Complaint Form - *new*

POLICIES FOR 2<sup>ND</sup> READING  
ADOPTED

Moved by Trustee Stris, seconded by Trustee Vicente and carried unanimously.

**FACILITIES COMMITTEE** [T. Pomerantz, Chairperson; F. Chiachiere]

The Facilities Committee met on Friday, November 16, 2018 at 10:00 a.m. in the board room. In attendance were Trustee Pomerantz, Assistant Superintendent Antoine and Clerk of the Works Lukaszewicz. We reviewed Policy 7000-Facilities Development Goals. We discussed the need for our children and staff to be in an environment that is not only safe and secure, but also aesthetically appropriate. Classrooms throughout the district were freshly painted over the summer with bright, attractive colors. We discussed maker spaces, the installation of new floor tiles and classroom design. The Building Inspection is scheduled for Saturday, December 1, 2018 at 8:00 a.m. beginning at the James A. Dever school. The Board of Education will visit each school to look at all the improvements that have been made through the bond work. All are invited. The next Facilities Committee meeting is scheduled for Friday, December 14, 2018 at 10:00 a.m. in the board room.

**COMMITTEE OF THE WHOLE** [Vice President M. Vicente]

Approval Agreement with Valley Stream UFSD 24

RESOLVED, the Board of Education hereby approves the attached agreement with Valley Stream UFSD 24 for the provision of special education services to a student attending a private school within such district and hereby authorizes the Board President to execute same.

SPEC. ED. SVCS. AGREEMENT  
WITH VSUFSD 24 APPROVED

Moved by Trustee Vicente, seconded by Trustee Farrell and carried unanimously.

DASNY Grant Application Process

DASNY GRANT APPLICATION  
PROCESS APPROVED

RESOLVED, the Board of Education hereby approves a Grant Disbursement Agreement with the Dormitory Authority of the State of New York (DASNY) for a grant in the amount of \$125,000 for the purpose of Capital Improvements to Various Schools in the District subject to approval by DASNY and authorizes the Board President to execute same; and it is further

RESOLVED that the District’s Counsel is authorized to issue an opinion letter as required under such agreement.

Moved by Trustee Vicente, seconded by Trustee Stris and carried unanimously.

Transportation Contracts for 2018-2019

TRANSPORTATION CONTRACTS  
2018/19 APPROVED

To approve the following new transportation contracts awarded at the August 23, 2018 Southwest Quadrant bid process:

WE Transport	1 pupil to VS 24 Carbonaro School	\$ 900 per pupil per month \$2,600 per matron per month
BAUMANN Bus Company	1 pupil to Kew Forest School	\$3,424 first pupil per month \$1,200 addl pupils per month

Moved by Trustee Vicente, seconded by Trustee Stris and carried unanimously.

BOCES Budget Advisory Committee

J. OLIVERI APPOINTED TO  
BOCES BUDGET ADVISORY  
COMMITTEE

To appoint Jennifer Oliveri to the BOCES Budget Advisory Committee for the 2018-2019 school year.

Moved by Trustee Vicente, seconded by Trustee Farrell and carried unanimously.

Home Instruction

E. SUAREZ APPROVED TO  
PROVIDE HOME INSTRUCTION

To approve Elizabeth Suarez (Classroom Teacher at the Wheeler Avenue School) to provide home instruction, not to exceed five (5) hours weekly, to a Wheeler Avenue student effective November 28, 2018 – January 16, 2019 at the district’s home instruction rate of pay of \$44.50 per hour.

Moved by Trustee Vicente, seconded by Trustee Stris and carried unanimously.

Committee on Special Education Reviews

CSE REVIEWS ADOPTED

To ratify and adopt the Committee on Special Education Reviews dated 10/17, 10/17(JAD), 10/22, 10/23, 10/24, 10/30, 10/31, 11/7, 11/9, 11/15/2018.

Moved by Trustee Vicente, seconded by Trustee Farrell and carried unanimously.

Committee on Pre-school Special Education Reviews

CPSE REVIEWS ADOPTED

To ratify and adopt the Committee on Pre-school Education Reviews dated 10/19/2018.

Moved by Trustee Vicente, seconded by Trustee Farrell and carried unanimously.

**Report of the Attorney**

School District Attorney John Sheahan reported on a decision from the New York State Division of Human Rights. The case related to allegations that an employee was unlawfully discriminated against and retaliated against based on marital status. The Division determined there was no probable cause to believe the district engaged in or is engaging in the unlawful discriminatory practice complained of by the employee. The Division found that the allegations did not articulate a prima facie case of discrimination. Further, the employee did not articulate facts to show that marital status or any other protected characteristic were a consideration in any adverse employment action. The Division characterized the actions complained of as “unpleasant” and “childlike” but ruled that they did not constitute adverse employment actions.

The Division also accepted our legal argument that the New York State Human Rights Law does not offer protection based on the identity of the individual to whom a person is married. Rather, it is only the status of being married, single, divorced, or widowed that is protected. The Division stated that the complainant’s argument that she was retaliated against because of the person to whom she was married is not actionable. Accordingly, the Division found no violation of the Human Rights Law.

**High School Report**

Trustee Stris reported that Superintendent Heidenreich and Trustee Chiachiere presented a workshop entitled Shared Leadership: The School Board/Superintendent Partnership at the NYSSBA Convention in October.

At the November 13, 2018 committee meeting, there were three items on the public agenda. they are annual class size report, an overview of our online learning initiatives, and an update on the bond work.

A residency meeting was held on November 19, 2018 at 9:00 a.m. in the high school board room.

Memorial Junior High School has been identified as being in the top ten percent of schools where students pass the middle school assessments despite over 25% of the student population being classified as “economically disadvantaged” based on state criteria.

At the November 20, 2018 board meeting, the board recognized the South High School Girls Soccer Team. The team went from being ranked 30<sup>th</sup> in the state to number 1, and 4<sup>th</sup> in the nation.

There was a video and presentation concerning a new program called “online learning”.

The following policies were passed unanimously: Policy 0110-Sexual Harassment & Regulation, Policy 2340-Notice of Meetings, Policy 5110-Display of the Flag and Policy 2350-Board Meeting Procedures.

North High School seventh grader Chris Cooper was selected as a winner of the Franklin Square and Munson Fire Dept.’s annual poster and essay contest.

Central High School Laiba Mian won second place in the Hofstra University/Bethpage Federal Credit Union high school essay contest. She received a \$1,500 scholarship prize.

Independent auditor D’Arcangelo gave an unqualified opinion on the financial statements of the district.

The next meeting of the High School Board is scheduled from December 4, 2018 at 8:00 p.m.

Trustee Pomerantz reported that on October 23, 2018, motivational speaker, Rohan Murphy, made a presentation to the 9<sup>th</sup> graders at Memorial Junior High School. He spoke to the students about overcoming adversities. Rohan was born with both knees backwards. At an early age, his parents made the decision to amputate both legs just above his knees. Rohan did not let this stop him. He went on to become a champion wrestler. He demonstrated his expertise by wrestling with one of the students. After the presentation Rohan visited the Memorial Junior High School Library, where he met with several students who are facing physical challenges. Rohan asked the small group to share their stories. One by one each student offered to share what they have been going through. As each student spoke, the next one volunteered to share their story. The group soon realized that they were not alone and there were lots of tears and hugs. Mr. Murphy certainly achieved his goal – anything is possible. It was truly a moving and profound experience.

### **Old Business**

There is no old business to report.

### **New Business**

Trustee Chiachiere, Trustee Pomerantz and Trustee Stris attended the performance of “Chicago” at Central High School. Trustee Stris attended the performance of “The Little Mermaid” at South High School and Trustee Pomerantz attended the performance of “Anne of Green Gables” at South High School.

### Adjournment

On a motion made by Trustee Stris, seconded by Trustee Pomerantz and carried unanimously, the meeting was adjourned at 8:42 p.m.

ADJOURNMENT

Respectfully submitted,

*MaryAnn Rosamilia*

MaryAnn Rosamilia  
District Clerk