

## **SPECIAL EDUCATION PERSONNEL**

The Board of Education is committed to hiring, training and retaining highly qualified personnel responsible for carrying out all of the mandates of the Individuals with Disabilities Education Improvement Act of 2004 (“IDEA”) and the Commissioner’s Regulations regarding students with disabilities. Accordingly, it is the Board’s policy to recruit, hire and train appropriately qualified special education personnel to provide special education programs and services, including members and chairpersons of the Committee on Special Education (“CSE”) and the Committee on Preschool Special Education (“CPSE”).

All special education personnel shall be appropriately qualified to carry out their duties regarding students with disabilities, and shall possess the training, licensing and certification required by the No Child Left Behind Act and New York State Law. Where appropriate, Annual Professional Performance Reviews and Professional Development Plans will be utilized to achieve this goal.

The Board shall appoint CSE/CPSE members after considering their qualifications. Such members shall receive training in the laws and regulations governing CSE/CPSE meetings, membership duties and the rights of students with disabilities.

The Board shall, from time to time, offer staff development programs to educate CSE/CPSE members in the requirements and obligations of IDEA and New York State Law.

Legal References:     Individuals with Disabilities Education Act, 20 U.S.C. §§1400 et. seq.  
                              No Child Left Behind Act, 20 U.S.C. §§6301 et seq.  
                              Educ. Law §§3001, 3001-a, 3004, 3006, 3008  
                              8 N.Y.C.R.R. §§100.2(o), 100.2(dd), 200.2(b)(3), 200.2(b)(12)

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