EVALUATION OF PROFESSIONAL STAFF REGULATION

Teacher Evaluations

The District's Annual Professional Performance Review Plan (APPR), adopted by the Board of Education, will provide specific details on implementing the requirements for tenure and probationary teachers. The following provisions apply:

1. Probationary teachers shall have at least three classroom observation reports annually, with most complete by June 1st.
2. Tenured teachers shall have at least two classroom observation reports annually, with most complete by June 1st.
3. Teachers in their tenure year shall have two observations, which should be completed by February 15th.
4. There shall be an annual overall APPR rating for each teacher.

The report prepared will give the summary statement of a teacher's performance and other factors that are considered relevant. It is completed in triplicate with one copy forwarded to the Superintendent, one for the building personnel file, and the original to the teacher. Each teacher shall be offered and opportunity to confer with the principal concerning any written evaluation. There will be an annual review of evaluation procedures with all teachers.

1st Reading December 18, 2001
2nd Reading & Adoption January 29, 2002
1st Reading & Re-adoption: February 27, 2018
2nd Reading & Re-adoption: March 27, 2018